



Workplace Health & Safety Policy

HR – Working with You

Policy

Royal Wolf Trading is committed to managing all operations of our business associated with the sales, hire and modification of containers by implementing effective controls to protect the health, safety and welfare of all workers, visitors and members of the community by eliminating or minimising risks to health and safety as far as reasonably practicable.

Scope

This policy applies to all areas of the business.

Objective

To create and maintain a positive safety culture where all workers believe that all injuries are preventable by active participation, consultation and cooperation of all persons in promoting and developing measures to improve health, safety and welfare at work.

In order to achieve our objective we will focus on:

- Compliance with safety and workers compensation legislation, and relevant standards or codes of practice within Australia and New Zealand as applicable.
- Ensuring all persons takes reasonable care for their own health and safety and their acts or omissions do not adversely affect the health and safety of others.
- Pro-actively managing risks through the identification of hazards, risk assessment and elimination or control of those hazards.
- Effective consultation between all workers and suppliers of goods and services.

Procedure

We will meet our Objectives by:

- Developing, implementing, maintaining and monitoring safe systems that deliver a safe working environment inclusive of standards, policies and procedures to ensure their integrity and effectiveness to facilitate continuous improvement.
- Communicating health and safety systems with all workers, company suppliers of goods and services, and relevant stakeholders.
- The provision and maintenance of premises, equipment, plant and substances as necessary to ensure all workers can safely and competently carry out their work.
- Ongoing monitoring evaluation and establishment of measurable WHS objectives and targets of WHS performance.
- An active response and investigation of all incidents, ensuring injured employees are returned to pre-injury or suitable alternate duties at the earliest possible opportunity.

Definition

Worker Is any person who carries out work in any capacity as defined by section 7 of the Work Health and Safety Act 2011, or an employee as defined by the Health and Safety in Employment Act 1992.

Authorised by:  Effective Date: 

Robert Allan – Chief Executive Officer